

(English Translation)

WHA Corporation Public Company Limited

Quality, Safety, Occupational Health, and Environmental Policy

WHA Corporation Public Company Limited and its group companies (“WHA Group”) has the vision to be a leader in Logistics, Industrial Development, Utilities & Power, and Digital Business by emphasizing quality service, social responsibility, safety, occupational health, and the environment. Therefore, WHA Group has established the policy to drive operations that prioritize caring for and maintaining a safe environment, creating a good quality of life, and adhering to consistent standards, as follows:

1. Commit to conducting business in compliance with relevant laws and regulations related to quality, safety, occupational health, and the environment, as well as international standards such as ISO45001, to ensure efficient management.
2. Determine the roles and responsibilities of personnel who are responsible for implementing this policy, including issuing operational control measures taking into account the impact on employees, suppliers, contractors, and visitors, both directly and indirectly, to eliminate and reduce various risks in terms of quality, safety, occupational health, and environment at work.
3. Establish a framework to define and review objectives and targets, and implement risk management, including identifying, assessing, and prioritizing risks, as well as defining control and risk mitigation plans to mitigate the risk to an acceptable level. Risk management must be carried out for all activities of WHA Group, as well as monitoring and evaluating the performance of quality, safety, occupational health, and environment in accordance with the strategic direction of WHA Group.
4. Commit to developing and improving the results of our operations in terms of quality, safety, occupational health, and the environment. WHA Group has set zero incident target to prevent accidents that result in injuries, illnesses, and fatalities as well as reduce environmental impact from the operations.
5. Commit to continuously improving and developing quality, safety, occupational health, and environmental management systems to deliver excellent, safe, and socially responsible services. Moreover, WHA Group is committed to creating a safe and healthy working environment, supporting the well-being of our employees, and preventing work-related injuries and illnesses.
6. Dedicate to eliminating and reducing risks related to quality, safety, occupational health, and the environment.
7. Provide training to employees to raise awareness and understanding of the impacts of their work activities on the environment. This includes preventing environment and using resources efficiently, while adhering to the principles of the business growth and considering the environmental and social impacts on all stakeholders.

8. Support and promote employee engagement and participation by providing consultation and monitoring performance to increase awareness among both internal and external stakeholders. This is in line with our policies on quality, safety, occupational health, and the environment, as well as the environmental impacts. Additionally, WHA Group allocates sufficient resources to maintain a well-functioning system for quality, safety, occupational health, and environmental preservation.
9. Communicate openly and transparently regarding operations to stakeholders, listen to their needs and expectations, and incorporate them into reviews, development, and improvement processes.

This policy has been reviewed and approved by the Board of Directors' Meeting No. 6/2023, on August 10th, 2023.

- Somkid Jatusripitak -

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(Mr. Somkid Jatusripitak)

Chairman of the Board of Directors